GOVERNMENT OF SINDH
SINDH HUMAN RIGHTS COMMISSION
(KARACHI, DATED 4th July, 2017)

NOTIFICATION


The Commission hereby notifies following TORs to regulate the business of Committees/Sub-Committees:

COMMITTEES ON HUMAN RIGHTS, MINORITIES RIGHTS AND GENDER BASED VIOLENCE INTRODUCTION.

The Sindh Human Rights Commission, which was Notified on the 9th of May, 2013 under Section 3 (1) of the Sindh Protection of Human Rights Act 2011, has been working since its inception towards addressing the cases of violation of Human Rights in the province of Sindh. The Commission’s powers and functions include: inquiry into cases of Human Rights violations, and to recommend related remedial measures to the Government; formulate and update policies with a view to protect Human Rights; undertake research in the field of Human Rights; and promote awareness for safeguards available for citizens, among others.

Under the Rules of Business of the Sindh Protection of Human Rights Act 2011, the SHRCLC is mandated to establish Committees and Sub Committees for technical and other advice on matters referred to it, especially those related to human rights, liaising and networking between the Commission, government departments and stakeholders, and budget and finance, among other areas.

As a starting point, the Commission is establishing three Committees enjoying an advisory role on the issues linked to various aspects of human rights.¹ These Committees may include:

1. Committee on Human Rights
2. Committee on Minorities Rights
3. Committee on Gender Based Violence

¹ More committees will be established in the future.
- Ensure that Human Rights and women's rights issues are integrated in the curricula of police and judicial training academies, and legal training institutes;
- Ensure mainstreaming of Human Rights issues in all curricula of educational institutions at all levels, in collaboration with the Education Department/Ministry.

Redressal Procedures:
Review current gaps in the system for providing assistance to the victims of violence and human rights abuses, and outline measures for ensuring effective and timely relief and assistance, for example through:
- Filing of an FIR;
- The medico-legal system;
- The crime investigation system;
- Forensic/DNA facilities.

In addition, monitoring Human Rights abuse cases and facilitate timely access to assistance.

Rehabilitation support to victims of Human Rights Abuses:
- As the case may be, facilitate access to rehabilitation support for the victims of Human Rights abuses by linking victims/survivors with relevant institutions, departments, organizations, and individuals;
- Ensure strengthening of and increase in the number of existing shelters/crisis centers, in both the public and private sectors, through appropriate allocation of funds, staff sensitization, and developing of comprehensive rehabilitation programs, including for women affected by trafficking, prostitution, homelessness and those who are in prison;
- Advocate the restructuring of the Dar-ul-Amans to respond to the needs of the victims of human rights abuse, along the lines of successful models that exist in the Non-Governmental sector.

Monitor and review progress on conventions:
- Ensure, by monitoring, review and assessment, that adequate efforts are underway to implement core UN Conventions on Human Rights, ratified by Pakistan. These include: International Covenant on Economic, Social and Cultural Rights; International Covenant on Civil and Political Rights; Convention Against Torture; Convention on the Elimination of All Forms of Racial Discrimination; Convention on the Elimination of All Forms of Discrimination Against Women; Convention on the Rights of Persons with Disabilities; and Convention on the Rights of the Child.
c) **Advocacy, Networking, Linkage Building**

- Devise a mechanism for connectivity and engagement within the group;
- Collaborate/network with:
  - The media for promoting an enabling and safer environment for Human Rights compliance, e.g. ensuring sensitive reporting of violence cases in the print and electronic media, monitoring media content (including dramas and theatre) to ensure that they do not promote violence against women, infringement of minorities rights or cause hurt to any community's sentiments, and ensuring a sensitive portrayal of issues which project sound values and principles that uphold basic human rights for all;
  - Lawyers groups, bar councils, bar associations, and legal aid groups;
  - Government Ministries, Departments, Commissions and Ombudspersons offices;
  - Civil society organizations and other networks working on issues of Human Rights violations;
  - Educational institutions to develop a strategy for awareness raising of issues of violence among male and female students at all levels;
  - Health-related institutions to mobilize resources and support at a mass level for victims of violence.

**d) Research, Documentation, Resource Base**

- Identify and sponsor studies in consultation with public and private sector organizations, where gaps exist in data related to Human Rights issues;
- Assist the Commission with building/development of a centralized information and resource base (including reference material, national and international publications, newsletters, web site addresses, internet downloads) on issues and discourses related to human rights.

**GUIDING PRINCIPLES FOR OVERALL FUNCTIONING:**

- The Committees are to work within the scope provided by the Sindh Protection of Human Rights Act, 2011, regulating the Sindh Human Rights Commission;
- The Committees are required to hold regular meetings, at least once every two months, and more frequently if needed;
- Ensure a broadly consultative and participatory process, particularly with civil society organizations and relevant Government departments, in the carrying out of the Committees' functions. This would entail regular interactions through field visits, workshops, meetings, correspondence and review of general reports etc.
- Active co-ordination with all other committees of SHRC.
REPORTING PROCEDURE:

- Timely documentation of the minutes of the Committees' meetings that are to be submitted to the Commission within a mutually agreed time period;
- Brief field/ fact finding visits reports;
- Reports on discussions with external resource persons;
- Periodic issue-based reports on violations of Human Rights to be submitted to the SHRC for review;
- An activity report every six months highlighting key activities undertaken by the Committee members;
- A comprehensive annual report for input in SHRC's Annual Report;
- A listing of priority issues for discussion — to be incorporated in the agenda for SHRC Board meetings.

Additional Note:

- For details on the related procedures concerning committees' formation and functioning, please consult the Rules of Business of the Sindh Protection of Human Rights Act, 2011 (also available on the SHRC website).
- The SHRC is responsible for facilitating field visits and organizing logistics of the meetings of the Committees.

Justice (R) Majida Razvi  
Chairperson  
Sindh Human Rights Commission
**GENDER BASED VIOLENCE COMMITTEE**

1. Ms. Mehnaz Rehman (Karachi)
2. Ms. Afia Salam (Karachi)
3. Ms. Sarah Zaman (Karachi)
4. Mr. Tahir Malik (Karachi)
5. Ms. Naghma Iqtidar (Karachi)
6. Mr. Pervaiz Abro (Shikarpur)
7. Mr. Abdullah Khoso (Umerkot)
8. Ms. Farzana Khoso (Sukkur)
9. Mr. Anwar Ali (Sukkur)

Justice (R) Majida Razvi  
Chairperson - SHRC
**HUMAN RIGHTS COMMITTEE:**

1. Ms. Humera Alwani (Thatta)
2. Mr. Zulfiquar Shah (Karachi)
3. Ms. Amar Sindhu (Hyderabad)
4. Mr. Iqbal Detho (Karachi)
5. Ms. Zofeen T. Ibrahim (Karachi)
6. Ms. Farieha Aziz (Karachi)
7. Mr. Noor Ahmad Narejo (Mirpur Khas)
8. Ms. Farzana Khoso (Sukkur)
9. Mr. Zulfiquar Shah (Karachi)
10. Mr. Muzafar Ali Brohi (Qambar Shahdadkot)
11. Mr. Krishan Sharma (Tharparkar)

**MINORITIES RIGHTS COMMITTEE:**

1. Mr. M Prakash (Hyderabad)
2. Mr. Sono Kangrani (Tharparkar)
3. Ms. Kulsoom Chundio (Dadu)
4. Ms. Kalpana Devi (Larkana)
5. Mr. Pribhu Lal Satyani (Tharparkar)
6. Rev. Robin Raz (Karachi)
7. Ms. Mangla Sharma (Tharparkar)
GOVERNMENT OF SINDH
SINDH HUMAN RIGHTS COMMISSION
(KARACHI, DATED July, 2017)

NOTIFICATION


ADVISORS:

1. Justice ® Shaiq Usmani
2. Justice ® Aslam Jafri
3. Mr. Somo Khangrani
4. Mr. Niaz Siddiqui
5. Mr. Karamat Ali
6. Ms. Anis Haroon
7. Mr. Faisal Siddiqui